

## NEGOTIATIONS OF A SUCCESSOR AGREEMENT

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2 **Section 1.** For the purpose of negotiating a successor agreement, either party may send written  
3 notice to the other no later than sixty (60) days prior to the expiration of this Agreement  
4 indicating its desire to negotiate a successor Agreement. Prior to the start of negotiations, the  
5 parties shall provide written notice to the other specifying the subjects or sections of the  
6 Agreement proposed to be reopened and new subjects for negotiation. Sections of this  
7 Agreement not reopened shall automatically become a part of any successor agreement.

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9 **Section 2.** The Union agrees to schedule a ratification vote by the membership within  
10 twenty-one (21) days, excluding finals week, spring break, winter break, and/or summer term, of  
11 the date of signing a tentative agreement with the University on a successor Agreement. The  
12 University of Oregon Board of Trustees or its designee will ratify the Agreement within ten (10)  
13 days of the union ratification vote.