

WAGES AND JOB CATEGORIES

Section 1. Upon ratification of this agreement, employee pay and job categories will be set accordingly:

Job Category	Minimum	Maximum
Student Food and Retail Service: Performs a variety of work associated with the provision of dining, food, and retail services.	Minimum Wage	\$16.50/hr
Student Clerical: Performs general office work such as typing, copying, filing, sorting, indexing, reception duties, and accounting tasks.	Minimum Wage	\$16.50/hr
Student Facilities/Maintenance: Performs light to heavy unskilled labor such as custodial or maintenance tasks for the purpose of upkeep and care of university buildings, facilities, or grounds.	Minimum Wage	\$17.25/hr
Student Technical Assistant: Performs routine to complex technical tasks in support of research or administrative work which includes laboratory, green house, field plot, data collection, simple analysis, or the care and maintenance of animals.	Minimum Wage	\$18.00/hr
Student Information Technology: Performs a variety of tasks related to computing operations, user support and installation, or programming and analysis.	Minimum Wage	\$18.00/hr
Student Outreach Assistant: Performs a variety of work related to outreach programs, including assistance at camps, youth programs, nutrition and education programs, and physical activity courses.	Minimum Wage	\$18.00/hr
Student Support Services: Performs a variety of work related to the support and enhancement of the quality of student life at the university.	Minimum Wage	\$18.00/hr

All employee pay will be adjusted as necessary to meet applicable minimum wage requirements. Any employee wage rate over the identified maximum must be approved in advance by Employee and Labor Relations in the Office of Human Resources. Wage rates are applicable to undergraduate or graduate-

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level students if they are performing student hourly work covered by this Agreement. The rates above do not apply to graduate-level students performing Graduate Employee work that is covered under any other collective bargaining agreement.

Section 2. Departments may provide wage adjustments based on performance annually.