

UNION RIGHTS

Section 1. The University agrees to include a requirement that employees consent to disclosure of certain information to the Union as a condition of employment. [Note: The specific mechanism to facilitate this will be determined through the course of the negotiations]

Section 2. The University shall complete information requests within a reasonable period of time. Information and data shall be made available in electronic form whenever possible.

Section 3. The University shall allow the use of reasonable bulletin board space for communicating with employees. University personnel shall not be responsible for and shall refrain from posting or removing any UOSW-related items from a bulletin board unless it is consistent with the department or facility's policy regarding bulletin boards.

Section 4. Union Organizers or staff representatives, with approval from a responsible manager, shall be allowed reasonable contact with bargaining unit members on university facilities. The Union Organizer or staff representative will have the right to contact any represented employee in the workplace, as long as it does not interfere with the normal flow of work (e.g., lunch hour, break, before and after work shifts). The Union agrees to provide the Employer with a list of authorized organizers and staff representatives.