DISCIPLINE AND DISCHARGE

Section 1. The University reserves the right to issue discipline to student workers, up to and including termination, for just cause. Discipline may include, but is not limited to, written reprimands, reductions in pay, suspension with or without pay, and termination.

The principles of progressive discipline will be adhered to, however, the University reserves the right to suspend or discharge a student worker without prior warning or progressive discipline, for serious misconduct.

Section 2. Administrative leave may be paid or unpaid and is not considered disciplinary.

Section 3. Any separation for non-disciplinary reasons will not reflect negatively on a student worker for any reason, including rehiring.

Victoria Piñeiro (Feb 19, 2025 21:59 PST)