

RESIDENCE LIFE WAGES AND JOB CATEGORIES

Section 1. Job Categories and Remuneration. Effective fall term of Academic Year 26/27, Residence Life Student Worker pay and job categories will be set accordingly:

Job Category	Remuneration
Residence Life Student Worker (RLSW) Roles	
Community Builder: Performs a variety of work associated with activating residential communities through the implementation of community development strategies; executes department-wide operational imperatives as determined by University Housing.	65% credit to the RA Room and Meal Plan Rate*
Community Safety Assistant: Performs a variety of evening/late-night work associated with providing safety and security support in residential communities, including regular ambulatory surveillance in variable weather conditions, incident reporting, low-level emergency response and crisis intervention, and enforcement of University Housing community standards. Responsibilities will require executing department-wide operational imperatives as determined by University Housing.	85% credit to the RA Room and Meal Plan RA Rate*
Community Coordinator [limited-duration**]: Performs a variety of elevated administrative and quasi-community and staff management responsibilities providing direct support to live-in professional staff; serves on University Housing Residence Life committees; supports evening/late-night work associated with providing safety and security support in residential communities, including regular ambulatory surveillance in variable weather conditions, incident reporting, low-level emergency response and crisis intervention, and enforcement of University Housing community standards. Responsibilities will require executing department-wide operational imperatives as determined by University Housing.	100% credit to the RA Room and Meal Plan Rate**

*RA Room and Meal Plan Rate (or RA Rate) varies per academic year and is determined as the most commonly available standard double room rate (with standard meal plan) assignable in the University Housing inventory for the upcoming academic year. Room and meal plan costs are updated annually and advertised as soon as they are determined and approved.

**In-service Resident Assistants during the 2024-2025 academic year will retain the Resident Assistant title, role, and general responsibilities for the 2025-26 academic year (status quo). Status Quo Resident

Assistants will transition to the Community Coordinator position in the 2026-2027 academic year. The Community Coordinator is an elevated leadership position exclusively eligible to those who were Resident Assistants for the 2024-2025 academic year continuing to the 2025-2026 academic year, who have continuous service as RAs without a separation in service, and demonstrate satisfactory performance consistent with department selection, hiring and satisfactory evaluation criteria. The Community Coordinator will be remunerated at the 2025-2026 RA contract rate and schedule.

Section 2: Meal Plan. Use of the meal plan is only available when residential dining venues are open for residents for standard academic year service. Resident Assistants and Residence Life Student Workers are responsible for providing their own meals when residential dining venue options are not open for standard academic year service. This includes but is not limited to the return to campus prior to fall training and the return to campus prior to winter training.

Resident Assistants and Residence Life Student Workers performing Resident Assistant and Residence Life Student Worker responsibilities during periods when dining venue options are not open for standard academic year service will receive a meal per diem for each shift covered and will not be charged break fees.

Section 3: Housing. Resident Assistants and Residence Life Student Workers are required to live in assigned residence halls throughout the duration of their Resident Assistant contract and Residence Life Student Worker contract.

Community Builders selected and hired during the standard selection and hiring timeline will be able to select another Community Builder or other residential student as a roommate. Community Builders who do not select a roommate will be assigned one.

The Community Safety Assistant may be assigned a roommate(s) when there is over-occupancy. A Community Safety Assistant who has been assigned a roommate(s) will have their remuneration adjusted to ninety percent (90%) credit to the RA Room and Meal Plan Rate*. University Housing may utilize other strategies for over-occupancy, including converting standard double rooms to triple rooms or housing residents in converted lounges. However, University Housing may elect to assign a roommate(s) to the Community Safety Assistant's room regardless of whether the University Housing has already utilized these other strategies to resolve over-occupancy.

Contingent upon operational and occupancy needs, Residence Life Student Workers may opt to buy out the bed(s) of their assigned room. Buy-out cost is variable based on building and room type. University Housing does not guarantee the option to buy out.

The determination of the residential living requirement is at the sole discretion of University Housing.



Ashton Pressman (May 13, 2025 02:33 PDT)