

(Track changes reflects modifications of the original cba language)

ARTICLE 38. NEGOTIATION OF SUCCESSOR AGREEMENT

Section 1. For the purpose of negotiating a successor agreement, either Party may send written notice to the other between October 1 and October 31 the year prior to the expiration of this Agreement indicating its desire to negotiate a successor Agreement. Prior to the commencement of negotiations, the parties shall provide written notice to the other specifying those subjects or sections of the Agreement proposed to be reopened and new subjects for negotiation. New articles may be proposed by either party at the first meeting or later by mutual agreement. Those sections of this Agreement not reopened by said notices or by subsequent mutual agreement shall automatically become a part of any successor agreement. Such negotiations shall commence with an exchange of proposals by the Parties no later than December 1 the year prior to the expiration of this Agreement.

Section 2. Failure to provide timely written notice as outlined in Section 1 will extend the Term of the existing Agreement by 365 days (“Extension Year”) and thereby negate the Parties’ ability to negotiate a successor Agreement for that period. Notice of the intent to negotiate a successor Agreement may be given by either Party as described in Section 1 during the October period of the Extension Year(s) following the failure to provide Section 1 notice.

Section 3. The Graduate Teaching Fellows Federation agrees to schedule a ratification vote by the membership within two (2) weeks, excluding finals week and/or summer session, of the date of signing a tentative agreement with the University on a successor Agreement. The University of Oregon Board of Trustees or its designee will ratify the Agreement at its next regularly scheduled meeting.

Section 4. Under these circumstances, the terms and conditions of the current Agreement will remain in effect until a successor Agreement is reached.