

1 **ARTICLE 44. DEFINITIONS**

2 GTFF Proposed Language | ~~GTFF deletion~~ | UO Proposed Language | ~~UO deletion~~ |
3 Agreed Upon Language | Status Quo
4

5 As used in this Agreement and except as its context may otherwise require:
6

7 “Agreement” means all the definitions, provisions, and terms set forth in this contract consisting
8 of forty-five (45) articles; but excluding titles of articles, headings and appendices, which are
9 inserted solely for convenience of reference and shall not be deemed to limit or affect the
10 meaning, construction or effect of any provision of this Agreement.
11

12 “Advisor” refers to the UO employee (typically a member of faculty) that follows the GE’s
13 academic progress as a student and a researcher most closely. In case no such person can be
14 easily identified, the term refers to the head of the department in which the GE is enrolled as a
15 student.
16

17 “Board” means the University of Oregon Board of Trustees.
18

19 “Calendar day” means any day within the 365-day year.
20

21 “Contract Administrator” means the Vice Provost of Graduate Studies or their designee.
22

23 “COPE Fund” or “COPE” means the GTFF “Committee on Political Education Fund” and
24 “Committee on Political Education,” respectively.
25

26 “Day”, “business day,” “work day,” or “working day” means a day when university classes or
27 examinations are scheduled in accordance with the official academic quarter calendar of the
28 University, or in accordance with the official academic semester calendar of any schools and
29 colleges that are not on the quarter system.
30

31 “Department” means an academic department or other employing unit (such as Erb Memorial
32 Union) which employs GEs.
33

34 “Document” means written communication on paper or printed copy of an electronic message.
35

36 “Familial status” means the relationship between one or more individuals at least one of whom
37 has not attained 18 years of age and who is domiciled with (a) a parent or another person
38 having legal custody of the individual; or (b) the designee of the parent or other person having
39 such custody, with the written permission of the parent of the other person. “Familial status”
40 includes any individual, regardless of age or domicile, who is pregnant or is in the process of
41 securing legal custody of an individual who has not attained 18 years of age.

42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74

“Family members” include spouses and domestic partners, children, parents, siblings or stepsiblings, grandparents, grandchildren, and any person related by blood or affinity whose relationship is equivalent to family.

“GE” or “Graduate Employee” means a graduate student appointed at .20 FTE or greater to provide teaching-related duties, research, or administrative duties.

“GTFF” or “Union” means the Graduate Teaching Fellows Federation at the University of Oregon, American Federation of Teachers, Local #3544, AFL-CIO.

“Incident of active violence” is any event that involves a person or persons who try to injure, inflict or threaten to inflict death or bodily harm, or kill a person or people in a populated area.

“Member” means a public employee who is included in the bargaining unit as defined in ARTICLE 1 (Definition of Bargaining Unit).

“Notice of Appointment” or “NOA”, is the official electronic document that confirms the details of a GE appointment (ARTICLE 17). GEs are notified by email when a new NOA is available in DuckWeb.

“Parties” means the GTFF and the University.

Supervisor” refers to the UO employee who is responsible for managing the GE’s work assignment.

“Summer sandwich” means instructional fee waiver applied to summer term.

“University” means the University of Oregon, its administration, or the University of Oregon Board of Trustees, as the context may require.

“Written” or “in writing” may mean either information conveyed electronically or on paper.