GTFF Financial Package (07/29/2026)

Items being packaged:

- Article 22 ATB and min salary raises (the “tables”)
  - The remainder of sections 2 and 3 would be the same as the 4/29 GTFF proposal with the numbers adjusted to match the table
- Article 24 section 1b paragraph 4 (the “10% clause”)

ARTICLE 22. SALARY

GTFF Proposed Language | ~~GTFF deletion~~ | UO Proposed Language | ~~UO deletion~~ | Agreed Upon Language | Status Quo

Section 2. Across the Board (ATB) Salary Increases

[...]

September 16, 2026	September 16, 2027	September 16, 2028	September 16, 2029
8%	8%	8%	8%

[...]

Section 3. Salary Minimums

[...]

	September 16, 2026	September 16, 2027	September 16, 2028	September 16, 2029
Minimum Salary Raise	8%	8%	8%	8%

[...]

ARTICLE 24. HEALTH INSURANCE

GTFF Proposed Language | ~~GTFF deletion~~ | UO Proposed Language | ~~UO deletion~~ |
Agreed Upon Language | Status Quo

Section 1b. [...]

During the term of this agreement, the University shall be responsible for 95% of premium increases only to maintain the current level of benefits. ~~Whenever the premium increase is in excess of 10%, the University shall be responsible for 50% of the marginal premium increase over 10%.~~ The University shall not be responsible for premium increases associated with nonnegotiated expansion of current benefit levels.

[...]