

University of Oregon Management Proposal

July 29, 2026

(Track changes reflects modifications of the original cba language)

ARTICLE 28. EXPENSE REIMBURSEMENT

Section 1. GEs who are approved to travel for university business may request a UO One Card for convenience, security, and flexibility when paying for business travel expenses. GEs are exempt from the 0.50 FTE eligibility requirement and must agree to and comply with all UO One Card and travel related policies.

Section 2. The University shall reimburse GEs for their approved expenses (e.g., travel, etc.) in a timely manner. GEs shall be responsible for the timely submission of their expenses. For expenses other than those in Section 1, hiring units are encouraged to incur expenses directly rather than requiring GEs to incur the expense and request reimbursement.