

University of Oregon Management Proposal

June 5, 2026

(Track changes reflects modifications of the original cba language)

ARTICLE 45. TERM OF AGREEMENT

This Agreement shall be effective from ~~January 26, 2024~~[RATIFICATION DATE], the date of ratification by the ~~parties~~Parties below, through June 15, ~~2031~~2026, with a limited reopener June 15, 2029.

The reopener shall be limited to Article 22 Salary. Negotiation of other articles during the limited reopener shall only be with mutual agreement of both Parties on each additional article.

To invoke the reopener, either Party shall notify the other party, in writing between October 1, 2028 and October 31, 2028. Failure to provide this timely written notice negates the Parties' ability to the limited reopener.