

1 **UNIVERSITY OF OREGON COUNTER PROPOSAL (4/4/2024)**
2 UNITED ACADEMICS COUNTERPROPOSAL (3/14/2024)
3 UNIVERSITY OF OREGON PROPOSAL (2/15/2024)

4
5 **Document Key**

6 UA new | ~~UA deletion~~ | UO new | ~~UO deletion~~ | Accepted | Deleted | Status Quo | Restored

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8 **ARTICLE 41. NO STRIKE, NO LOCKOUT**

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10 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not to
11 engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other
12 interruptions of work during the term of the Agreement or during the negotiations for a successor
13 Agreement.

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15 **Section 2.** In the event of a strike by other employees of the university, bargaining unit faculty
16 members, if requested by the University, will consult about how work which was previously
17 performed by a striking employee will be covered. Any work previously performed by a striking
18 employee assigned to a bargaining unit faculty member shall be considered an overload
19 assignment. Bargaining unit faculty members will not unreasonably refuse to perform such work.

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21 **Section 2 3 .** The University agrees not to lockout bargaining unit faculty members during the
22 term of the Agreement or during negotiations for a successor Agreement.